ESG Services

Výzkumný Ústav Železniční, a.s. (VUZ) is an esteemed provider of professional services in the field of ESG. Since 2022, there has been an increasing demand for companies to demonstrate sustainability and transparency in their business operations. These demands are not only made by financial institutions and their customers, but also in the context of applying for grants or public procurement. It is not necessary to wait for legislative changes. Optimise your ESG data today and be ready for future market challenges.

WHAT DO WE OFFER?

We minimise administration, simplify processes and save you time and money. Our solutions leverage existing resources to efficiently deliver results. We link ESG with ISO certifications, making it easy for you to integrate sustainability into your corporate processes.

ESG reporting

- > Comprehensive support for ESG reporting
- > Identification of key topics
- > Support with reporting and report preparation.
- > ESG data optimisation

Calculation of the carbon footprint

- > Calculation of the company's carbon footprint according to the GHG protocol
- > Analysis and calculation of the carbon footprint of products and services for sustainable development
- > Design of specific measures for effective emission reduction and improvement of the environmental balance
- > Setting relevant and measurable targets for long-term sustainability

Decarbonisation plan

- > Expert advice on climate strategy we can help you develop an effective decarbonisation plan that is aligned with your goals and global sustainability trends.
- > Identification of key ESG drivers and measurable indicators we analyse your operations to identify the factors that most impact your carbon footprint and set relevant indicators to measure progress.
- > Identifying and assessing ESG risks and opportunities we evaluate the risks and opportunities associated with your decarbonisation strategy and propose specific actions to minimise negative impacts and maximise positive effects.

ESG training

- > Organising workshops for employees and management
- Organising training for employees and stakeholders on the importance of implementing ESG



E for Environment

Climate change

- > transition plan, mitigation policies and targets
- > greenhouse gas emissions scope 1, 2, 3
- > energy consumption and energy mix

Pollution

- > air, water and soil pollution
- > toxic emissions

Water and marine resources

- > water consumption
- > impacts, risks and opportunities related to water and marine resources

Biodiversity

> biodiversity and ecosystem measures and resources

Resource use and circular economy

> circular economy

S for Social

Own workforce

Workers in the value chain

Consumers and end users

- > Employee care and recruitment
- > Health and safety in the workplace
- ightarrow Equal opportunities diversity and inclusion
- → Human rights
- > Data protection and privacy
- > Training and employee development
- > Well-being and work-life balance
- > Child and forced labour
- > Training and skills development

Affected communities

- > Community relations
- > Economic, social and cultural rights of communities
- > Responsible supply chains
- > Product and service safety
- > Customer satisfaction



G for Governance

Governance and management

- > Management independence
- > Management remuneration
- > Shareholder rights
- > Corporate culture
- > Business ethics and code of ethics
- > Anti-corruption and anti-bribery
- > Whistleblowing
- > Risk management
- > Internal controls and audit
- > Audit committee structure
- > Compliance



